

## CALL FOR WOMEN'S SENIOR NATIONAL TEAM COACHING APPLICATIONS

(Ottawa, ON ... November 3, 2006) The Women's Sector of the Canadian Lacrosse Association is accepting applications for the position of Head Coach and Assistant Coach(s) for the Canadian Senior Women's Lacrosse Team that will compete at the IFWLA World Cup in Prague, Czech Republic in 2009.

One Head Coach and up to three Assistant Coaches will be appointed. These volunteer positions will last from the time of appointment to the conclusion of the World Cup in 2009, or otherwise stated by the CLA.

All applications with supporting information should be received no later than 5:00 pm on December 1, 2006. Late applications may be accepted, but the Selection Panel is not obligated to consider them. The appointment of the Coaching Staff will be announced in January 2007.

If you require further details about the National Team Program, please contact:

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### A. BACKGROUND

Canada has competed at the IFWLA World Cup since its inception in 1982. The best result was a bronze medal in 1982. At the last six World Cups, Canada has finished fourth 5 times. The Women's National Team Program now exists within a High Performance Program of which the main goal is improving on and sustaining success at the international level.

### B. POSITION DESCRIPTION

<b>Primary Objectives</b>	<ol style="list-style-type: none"> <li>1. To be directly responsible for all aspects of the annual program plan, the performance of the national team/squad and their results in international competition;</li> <li>2. To plan and develop a program through steady and continuous improvement against established performance objectives;</li> <li>3. To oversee the implementation and monitoring of a comprehensive and intensive conditioning, training and competitive program, incorporating innovative initiatives in the areas of athlete development , training procedures, techniques and methods;</li> <li>4. To oversee the selection of National Squad and Team players through appropriate monitoring and evaluation methods of athlete performance, ensuring standards are met and potential is maximized.</li> </ol>
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	<ol style="list-style-type: none"> <li>5. To contribute to the leadership and development of the High Performance (HP) Program and support the policies and objectives as a member of the HP Committee.</li> <li>6. To lead and influence developing athletes and coaches within the HP Program;</li> <li>7. To report on a regular basis to the HP Committee on the status of National Team activities;</li> <li>8. To assist as needed in promotion and development initiatives which help increase the awareness and recognition for the sport of Women's Field Lacrosse in Canada;</li> <li>9. To liaise with stakeholders including the CLA, its member associations and related government agencies, sponsors, and other partners as required.</li> </ol>
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- Other:
- a) The Head Coach will join the Selection Panel to assist in the appointment of Assistant Coaches and other staff as required;
  - b) The National Team Coaching Staff positions are unpaid, but reimbursement will be made for reasonable expenses, including but not limited to travel, accommodation, meals and administrative costs for National Team activities.

### C. SKILLS AND QUALIFICATIONS

CLA Requirements	<ol style="list-style-type: none"> <li>1. Must be a member of the Canadian Lacrosse Association</li> <li>2. Certification <ul style="list-style-type: none"> <li><b>Head Coach:</b> <ul style="list-style-type: none"> <li>- Minimum certification for women's field of NCCP Competitive Coach Introduction or equivalent</li> <li>- Participation in or completion of Level 3 Theory of the old NCCP Program or equivalent</li> </ul> </li> <li><b>Assistant Coach</b> <ul style="list-style-type: none"> <li>- Minimum certification for women's field of NCCP Community Coach Development or equivalent</li> </ul> </li> </ul> </li> <li>3. Ability to travel within Canada and internationally.</li> </ol>
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Experience & Knowledge	<ol style="list-style-type: none"> <li>1. Demonstrated coaching performance with a National or high performance team;</li> <li>2. Demonstrated high level knowledge or specific expertise in the areas of technical, tactical and/or conditioning components of women's field lacrosse;</li> <li>3. Previous international experience, knowledge of international styles of play and characteristics;</li> <li>4. Proven ability to integrate sports science, sports medicine and technological advancements into high performance training programs.</li> <li>5. Knowledge and understanding of IFWLA rules and regulations;</li> <li>6. An understanding of the structure of the Canadian Lacrosse Association and Sport Canada.</li> </ol>
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Personal Characteristics	<ol style="list-style-type: none"> <li>1. Ability to communicate openly, honestly, diplomatically and persuasively;</li> <li>2. Ability to work collaboratively with a diverse and complex range of stakeholders including staff, athletes, administration, the lacrosse community, and corporate partners;</li> </ol>
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	<ul style="list-style-type: none"> <li>3. Outstanding leadership qualities including the ability to set a clear direction, motivate others and resolve conflicts;</li> <li>4. Capacity to think, plan and prioritize at a strategic level;</li> <li>5. Strong interpersonal, organizational, reporting and IT skills;</li> <li>6. Integrity in all dealings.</li> </ul>
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## **D. SELECTION PROCESS**

1. The call for Coaching Applications will be:
  - a) sent to all CLA Provincial Member Associations
  - b) sent to all certified coaches
  - c) posted on the CLA and National Team websites.
2. A short-list of applicants for Head Coach will be selected and each applicant will be interviewed by a Selection Panel that will include:
  - a) CLA National Coaching Resource Person
  - b) CLA Women's Sector Chair
  - c) Director, National Team Programs, Women's Sector
  - d) Non-Lacrosse National Level coach

(The method of interview to be determined, ie., teleconference, in person)
3. Applicants who have been short-listed for interviews only will be notified.
4. The Head Coach position will be appointed first, and candidates who are unsuccessful as Head Coach may then be considered for an Assistant Coach position.
5. The Head Coach will join the Selection Panel for the short-listing and interview process of Assistant Coaches.
6. The appointment of the Coaching Staff will be announced in January 2007.

## E. APPLICATION FORM

### 1. I wish to be considered for the position of:

- Head Coach for the 2009 Women's Senior National Team.
- Head Coach and Assistant Coach
- Assistant Coach

- I do not wish to be considered for a coaching position but am submitting the following name(s) for consideration.

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Email: \_\_\_\_\_

### 2. Personal Information:

Name: \_\_\_\_\_ NCCP #: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City Prov/St. Postal/Zip Code

Telephone: \_\_\_\_\_  
Home Business

Email: \_\_\_\_\_

### 3. Application Requirements:

- a) A letter of application expressing your intent to apply for the position and your goals for the program.
  - b) A resume of your experience and accomplishments that reflects the skills and qualifications of a National Team Coach outlined in this document.
  - c) Your coaching philosophy (500 words or less)
  - d) *Head Coach applicants only:* The Women's National Teams exist within a High Performance Program of which the main goal is improving on and sustaining success at the international level. In general terms, outline your plan to achieve this goal which should include a basic schedule/plan outlining the main training and competition phases leading up to 2009.
4. Applications should be forwarded by **Friday, December 1<sup>st</sup>, 2006 at 5:00 pm** to:

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